

# White and black(ish) people need not apply

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If there is a God, pray that “Ze” — as in a gender-neutral deity — will look after the poor young souls who are having the misfortune of graduating today from our universities and colleges.

They appear to be a doomed lot.

They are not taught how to think, but how to obey. They are not taught how to argue, but how to acquiesce.

The latest disgrace, and it is simply another blatant surrender to political correctness in the post-secondary world, comes courtesy of Dalhousie University in Halifax where merit and superiority have been kicked to the curb for the sake of public image.

- [Dalhousie restricts search for new vice-provost to ‘racially visible,’ Indigenous candidates](#)

The university has taken Justin Trudeau’s line that “diversity is our strength” and has turned it into a cause to celebrate discrimination.

What the university will get as a result is anyone’s guess.

This institute of higher learning, once a bright light, is in search of a new vice-provost of student affairs, but the university will not make its choice based on merit or on the strength of curriculum vitae, but on the colour of the applicant's skin.

White Men Need Not Apply is so old-school, and so now are White Women, even though the glass ceiling still exists.

No, at Dalhousie University, only those who are "racially visible" or "Indigenous" will be considered for this senior administrative post, meaning all white people need not apply.

And, if you are black, you'd best be visibly black and not too light-skinned, one presumes, by the university's "racially visible" yardstick.

Nor would an Indigenous candidate, one supposes, unless he or she had some physical characteristic that suggests First Nations.

That being the case, the majority of Mohawk academics would likely not make the cut either for not being dark-skinned enough to be sure-fired First Nations, as in First Nations beyond the shadow of a doubt.

As for a clearly Indigenous surname? Who knows?

It could be the ticket.

The incumbent vice-provost of student affairs at Dalhousie, Arig al Shaibah — now there's a name that signals non-white — is leaving the university in March, hence a search for her replacement.

Folks who follow the increasingly bizarre world of university political correctness may remember her.

She led the charge last year in taking disciplinary action against a student, [Masuma Khan](#), who also happened to be vice-president of the student union, who took to her Facebook page in the summer to post her frustrations and take a shot at Canada 150 celebrations.

“White fragility can kiss my ass,” she wrote following her union's vote not to participate in the celebrations, and the backlash she received for the union's decision. “Your white tears aren't sacred, this land is.”

This had Shaibah going off the rails and launching disciplinary action against Khan and demanding, at the very least, that she get counselling and write a reflective essay on the alleged error of her ways.

Counselling? WTF?

The university's heavy-handedness ended up having it taking a lot of heat from the public, and Arig al Shaibah rightfully becoming the face of a university that took its political correctness a little too seriously.

The result, of course, was the university caving in, and withdrawing its disciplinary action against Masuma Khan — admitting it may have trampled on the right to freedom of speech by taking such a harsh stand.

This, of course, is an understatement.

One would think that Dalhousie would have learned its lesson over pushing political correctness again to the point of absurdity.

But obviously not.

Now it wants only a “racially visible” person — or someone clearly “Indigenous” — to replace the outgoing Arig al Shaibah.

Live but don't learn.

Now there's a motto to embrace.

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